



County of San Diego

SUSAN BRAZEAU
ACTING DIRECTOR

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**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
PUBLIC DEFENDER ASSOCIATION OF SAN DIEGO COUNTY
(PD AND PM UNITS)**

**EXPANSION OF ELIGIBILITY PERIOD FOR ONE-TIME MONETARY PAYMENT DURING
2014/2015 FISCAL YEAR**

- I. This attests to and records the agreement of the parties to expand the eligibility criteria for the one-time monetary payment to be distributed during the 2014-2015 fiscal year from those who have eligible service in pay-period 26 of the 2013/14 fiscal year to those employees who have any paid service during the Payroll 2013/14 fiscal year.
- II. Specifically, the parties agree, that Article 4.A.2 shall be modified as follows:

ARTICLE 4. WAGES AND OTHER RELATED ISSUES

A. Wages

2. Effective with the payday occurring with the twenty-seventh pay-period following the payment made pursuant to paragraph A.1 above, eligible employees shall receive a one-time monetary payment equivalent to 2% of base pay. Eligible employees shall be all regular employees who have paid service during the Payroll Fiscal Year 2013/2014. Part time employees shall receive a pro-rated amount according to their standard hours.

- III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

FOR THE COUNTY OF SAN DIEGO

**PUBLIC DEFENDER ASSOCIATION OF SAN
DIEGO COUNTY
(PD AND PM UNITS)**



KEVIN POWELL
Labor Relations Officer

Date:

3/13/14



STEWART DADMUN
President

Date:

3.19.14